

Administrative Commission Criteria for the Session Interim Tasks
Prior to Forming a Pastor Nominating Committee

1. Personnel policies and procedures, including a process for evaluation for both non-ordained and ordained staff.
2. An evaluation of current staffing and a realistic staffing model for the work of the church, including a budget to support needed staff.
3. A session evaluation and “buy-in” of benchmarks including such things as numbers of people attending worship, stewardship/pledging, outreach.
4. An honest evaluation of session’s ability to deal with differences and to communicate with each other and with the congregation.
5. Completion of a congregational visioning process, utilizing the results of the Congregational Life Survey.